

Jobs.healthcare-ssc.in Terms of Service

1. Acceptance of Terms

Jobs.healthcare-ssc.in provides its service to you subject to the following "Terms of Service ("TOS") which may be updated by us from time to time without notice to you. You can review the most current TOS at any time at: <http://www.Jobs.healthcare-ssc.in/legal/tos.shtml>. These TOS apply to this website "Jobs.healthcare-ssc.in" and all associated sites linked to this website (the "Site") provided and made available to you by JOBS.HEALTHCARE-SSC.IN ("HSSC").

By accessing and using this site in any manner, you agree to be bound by the TERMS OF USE. If you do not agree to the TERMS OF USE, do not access or use the SITE

2. Description of Service

Jobs.healthcare-ssc.in provides users with access to a rich collection of resources related to "Jobs and Career". This includes, but not limited to, an online service to post and search job and career opportunities and user profiles (resumes), discussion forum etc.

3. Your Registration obligation

In consideration of your use of the Service, you represent that you are of legal age to form a binding contract and are not a person barred from receiving services under the applicable laws of your residence and other applicable jurisdiction.

You also agree to:

- a. provide true, accurate, current and complete information about yourself as prompted by the Service's Registration Form (the "Registration Information")
- b. maintain and promptly update the Registration Information to keep it true, accurate, current and Complete.

If you provide any information that is untrue, inaccurate, not current or incomplete or Jobs.healthcare-ssc.in has reasonable grounds to suspect that such information is untrue, inaccurate, not current or incomplete, Jobs.healthcare-ssc.in reserves the right to suspend or terminate your account and refuse any and all current or future use of the Service (or any portion thereof).

Jobs.healthcare-ssc.in is concerned about the safety and privacy of all users and therefore has fixed the age of 18 years to register and receive Jobs.healthcare-ssc.in' s services.

4. Jobs.healthcare-ssc.in Privacy Policy

Registration Data and certain other information about you are subject to our Privacy Policy. You understand that through your use of the Service you consent to the collection and use (as set forth in the Privacy Policy) of this information. Privacy Policy can be accessed at <http://www.Jobs.healthcare-ssc.in/legal/privacy.shtml>

5. Member Account, Password and Security

You are solely responsible for maintaining confidentiality of the account and associated password and fully responsible for all activities that occur under your account. You agree to immediately notify Jobs.healthcare-ssc.in of any unauthorized use of your account or any other breach of security. You agree to ensure that you Logout and exit from your account at the end of each session. Jobs.healthcare-ssc.in cannot and will not be liable for any loss or damage arising from your failure to comply with this.

6. Member Conduct

You understand and acknowledge that all information, data, text, images, photographs, messages or any other material ("Content"), whether publicly posted or privately transmitted, are sole responsibility of the person from whom such Content originated. This means that YOU, and NOT Jobs.healthcare-ssc.in, are entirely responsible for all Content that you upload, post, email, transmit or otherwise make available via the Service.

7. Content submitted or made available for inclusion on the service

Contributions to Jobs.healthcare-ssc.in By submitting ideas, suggestions, documents, and/or proposals ("Contributions") to Jobs.healthcare-ssc.in through its suggestion or feedback webpages, you acknowledge and agree that:

- a. your Contributions do not contain confidential or proprietary information;
- b. Jobs.healthcare-ssc.in is not under any obligation of confidentiality, express or implied, with respect to the Contributions;
- c. Jobs.healthcare-ssc.in shall be entitled to use or disclose (or choose not to use or disclose) such Contributions for any purpose, in any way, in any media worldwide;
- d. Jobs.healthcare-ssc.in may have something similar to the Contributions already under consideration or in development;
- e. your Contributions automatically become the property of Jobs.healthcare-ssc.in without any obligation of Jobs.healthcare-ssc.in to you; and
- f. you are not entitled to any compensation or reimbursement of any kind from Jobs.healthcare-ssc.in under any circumstances, unless agreed to in writing beforehand.

8. Indemnity

You agree to indemnify and hold Jobs.healthcare-ssc.in and its subsidiaries, affiliates, officers, agents, employees, partners and licensors harmless from any claim or demand, including reasonable attorneys' fees, made by any third party due to or arising out of Content you submit, post, transmit or otherwise make available through the Service, your use of the Service, your connection to the Service, your violation of the TOS, or your violation of any rights of another.

9. No resale of Service

You agree not to reproduce, duplicate, copy, sell, trade, resell or exploit for any commercial purposes, any portion of the Service (including your Jobs.healthcare-ssc.in ID), use of the Service, or access to the Service.

10. General practices regarding use and storage

Any information submitted to Jobs.healthcare-ssc.in, including but not limited to, Jobs applications, Mails sent to the Jobseekers by accessing resume database etc. may be stored on secondary storage indefinitely or a definite time-period for complying with the laws of the land or otherwise.

11. Modification of Service

Jobs.healthcare-ssc.in reserves the right at any time and from time to time to modify or discontinue, temporarily or permanently, the Service (or any part thereof) with or without notice. You agree that Jobs.healthcare-ssc.in shall not be liable to you or to any third party for any modification, suspension or discontinuance of the Service.

12. Termination

You agree that Jobs.healthcare-ssc.in may, under certain circumstances and without prior notice, immediately terminate your Jobs.healthcare-ssc.in account, any associated email address, and access to the Service. Cause for such termination shall include, but not be limited to,

- a. breaches or violations of the TOS or other incorporated agreements or guidelines,
- b. requests by law enforcement or other government agencies,
- c. a request by you (self-initiated account deletions),
- d. discontinuance or material modification to the Service (or any part thereof),
- e. unexpected technical or security issues or problems,
- f. extended periods of inactivity,
- g. engagement by you in fraudulent or illegal activities, and/or
- h. non-payment of any fees owed by you in connection with the Services.
- i. Termination of your Jobs.healthcare-ssc.in account includes
 - i. removal of access to all offerings within the Service, including but not limited to Jobs.healthcare-ssc.in Jobseeker, Employer, Recruiter, Career forum Account,
 - ii. deletion of your password and all related information, files and content associated with or inside your account (or any part thereof), and
 - iii. barring of further use of the Service.

Further, you agree that all terminations shall be sole discretion of Jobs.healthcare-ssc.in and that Jobs.healthcare-ssc.in shall not be liable to you or any third party for any termination of your account, any associated email address, or access to the Service.

13. General Information

Jobs.healthcare-ssc.in is a public website with unrestricted access and Jobs.healthcare-ssc.in assumes no liability for the quality, correctness, timeliness, genuineness of information, data, Jobs, responses or any other material published on Jobs.healthcare-ssc.in website or information sent by its subscribers. CareeAge.com cannot monitor the information, data, Jobs, responses that a person may view displayed on the website or receive in response to information he/she has displayed on the site. The individual/company would have to conduct their own background checks on the bonafide nature of all such material and responses.

Jobs.healthcare-ssc.in shall not be liable to users, recruiters, employers in respect of any loss or damage (including consequential loss or damage) which may be suffered or incurred or which may arise directly or indirectly in respect of Services of Jobs.healthcare-ssc.in

Jobs.healthcare-ssc.in shall not be liable to users, recruiters, employers in respect of any loss or damage (including consequential loss or damage) which may be suffered or incurred or which may arise directly or indirectly in respect of unavailability of Services (by virtue of interruption, suspension or termination) of Jobs.healthcare-ssc.in for the reasons, including due to computer or communication link downtime attributable to malfunction, upgrades or preventive or remedial maintenance activities.

Jobs.healthcare-ssc.in makes no warranties or claims that the purpose of using Services of Jobs.healthcare-ssc.in shall be met fully or partly.

Jobs.healthcare-ssc.in makes no warranties of claims that the Jobs applied shall be viewed, acted or short listed by the advertiser. Any communication regarding it should be done directly without involving Jobs.healthcare-ssc.in

Jobs.healthcare-ssc.in acknowledges that recruiters/employers have access to your personal information by virtue of your registration on the site or you applying to the advertised Employment opportunities. By registering on the site and/or by applying to the advertised employment opportunities you agree to hold Jobs.healthcare-ssc.in harmless of any misuse of your personal information.

Jobs.healthcare-ssc.in liability for any breach of a condition in relation to supply by it of services to users is limited to supply of services, or the payment of the cost of supplying the services for the unused period.

Information provided on site may be copyrighted by Jobs.healthcare-ssc.in or its partners/associates or the respective owners of the information. You agree not to copy or republish any content or information without express permission by Jobs.healthcare-ssc.in

14. Dealings with Advertisers

Your correspondence or business dealings with, or participation in promotions of, advertisers found on or through the Service, including payment and delivery of related goods or services, and any other terms, conditions, warranties or representations associated with such dealings, are solely between you and such advertiser. You agree that Jobs.healthcare-ssc.in shall not be responsible or liable for any loss or damage of any sort incurred as the result of any such dealings or as the result of the presence of such advertisers on the Service.

15. Dealings with Employers/Recruiters

Your correspondence or business dealings with any employer/recruiter whose Job Advertisement is on site or who may have contacted you by virtue of your registration in Jobs.healthcare-ssc.in database and the Employer/Recruiter accessing the same to contact you through the Service, is including payment and delivery of related goods or services, and any other terms, conditions, warranties or representations associated with such dealings, are solely between you and such employer/recruiter. You agree that Jobs.healthcare-ssc.in shall not be responsible or liable for any loss or damage of any sort incurred as the result of any such dealings or as the result of the presence of such employer/recruiter on the Service.

You shall be solely responsible for making any background checks on the Employer/recruiter and dealing with them on being fully satisfied. Jobs.healthcare-ssc.in suggests not to do any financial dealings under any pretext of Visa/Paper processing or otherwise unless you are fully satisfied and shall be doing it at your own risk.

16. Dealings with Jobseekers

Your correspondence or business dealings with any individual/jobseeker whose resume is on site or who may have contacted you by virtue of your registration in Jobs.healthcare-ssc.in database or you contacting the same accessing the resume database through the Service or the Jobseeker applying to your Job posting/advertisement or through any other way/means, is including payment and delivery of related goods or services, and any other terms, conditions, warranties or representations associated with such dealings, are solely between you and such jobseeker. You agree that Jobs.healthcare-ssc.in shall not be responsible or liable for any loss or damage of any sort incurred as the result of any such dealings or as the result of the presence of such individual/jobseeker on the Service.

You shall be solely responsible for making any background checks on the Jobseeker and dealing with them on being fully satisfied.

Jobs.healthcare-ssc.in places following restrictions while placing a Job Advertisement and/or accessing resume database:

- You shall not be placing any Job Advertisement for a position which is fake, non-existent or requires Jobseeker to pay any money upfront or anytime later to get a job or promise of a job.
- You shall not engage in any Job scam or spam our Job seekers.

Jobs.healthcare-ssc.in reserves the right to terminate the account and fireproof any advance payments if a user/subscriber of our services is found to be engaged in any unlawful activity including but not limiting to Job scam, Email spam etc.

17. Requirements for all Job advertisements:

- . They must advertise only one Job each.
- a. They must be correctly written.
- b. They must give a short description of the vacancy and list the main requirements for the job.
- c. The following types of advertisements are prohibited:
 - Those that do not describe the job, or the description is too vague.
 - Those that do not ask for any requirement, or the requirements are so vague that would appeal to the majority of the population.
 - Advertisements that are repeated several times with the same or almost the same text, or even if being different refer to the same job.
 - Work from home jobs.
 - Business opportunities of any kind.
 - MLM, network marketing, pyramid schemes, get rich quick jobs, etc. or anything similar, are strictly forbidden.
 - Advertisements with an unlimited number of vacancies.
 - Independent sales agents, independent distributors, and in general any commission only based job. Some exceptions may be made if a minimum performance is mandatory and the workers are directly supervised by the employer.
 - Any job where there is no contract of employment complying with the laws of the country where the duties are performed. Please note "independent contractors" or "freelancers" are not considered to work under an employment contract.
 - Any advertisement related to pornography, sex, prostitution or "adult services".
 - Jobs for "models".
 - Any advertisement where the sending of photographs is mandatory.
 - Any advertisement that requires an initial investment or payment of a fee.
 - Volunteer jobs.
 - Those where the main purpose of the advertisement is to encourage the reader to visit another website.
 - Advertisements that do not advertise jobs, for instance, courses, training, or any other thing that is not a paid employment opportunity.
- d. All the advertisements will be reviewed by our team. We reserve the right to accept or reject any given advertisement.
- e. Employers/Placement Consultants that choose to ignore these rules will be removed from the system without prior notice.

18. Specific Prohibited Use

The job posting and resume database features of Jobs.healthcare-ssc.in may be used only for lawful purposes by individuals seeking employment and career information and employers/recruiters seeking employees.

Jobs.healthcare-ssc.in specifically prohibits any other use of the site, and all Users agree not to do any of the following:

- . Post any jobs on Jobs.healthcare-ssc.in for any competitor of Jobs.healthcare-ssc.in or posting jobs or other content that contains links to any site competitive with Jobs.healthcare-ssc.in;

- a. Post jobs or content on Jobs.healthcare-ssc.in that contain any hyperlinks, email addresses, HTML Tags, "hidden" keywords or any keywords that are irrelevant to the job or are otherwise misleading contained in a job posting are prohibited;
- b. Post jobs for modelling or talent or talent scouting positions on Jobs.healthcare-ssc.in;
- c. Use Jobs.healthcare-ssc.in Resume Database for any purpose other than as an employer seeking employees, including but not limited to using the information in the Resume Database to sell or promote any products or services;
- d. Post or submit to Jobs.healthcare-ssc.in any incomplete, false or inaccurate biographical information or information which is not your own;
- e. Post on Jobs.healthcare-ssc.in any franchise, pyramid scheme, "club membership", distributorship or sales representative agency arrangement or other business opportunity which requires an upfront or periodic payment, pays commissions only (except for postings that make clear that the available job pays commission only and clearly describes the product or service that the job seeker would be selling, in which case such postings are permissible), requires recruitment of other members, sub-distributors or sub-agents;
- f. Send unsolicited mail or e-mail, making unsolicited phone calls or send unsolicited faxes regarding promotions and/or advertising of products or services to a user of Jobs.healthcare-ssc.in;
- g. Delete or revise any material posted by any other person or entity;
- h. Take any action that imposes an unreasonable or disproportionately large load on Jobs.healthcare-ssc.in' s infrastructure;
- i. Notwithstanding anything to the contrary contained herein, use or attempt to use any engine, software, tool, agent or other device or mechanism (including without limitation browsers, spiders, robots, avatars or intelligent agents) to navigate or search Jobs.healthcare-ssc.in other than the search engine and search agents available from the Company on such Jobs.healthcare-ssc.in and other than generally available third party web browsers (e.g., Firefox, Microsoft Explorer, Safari, Opera etc.);
- j. To duplicate, download publish, modify and distribute material on Jobs.healthcare-ssc.in unless specifically authorized in writing by Jobs.healthcare-ssc.in in this regard.
- k. Attempt to decipher, decompile, disassemble or reverse engineer any of the software comprising or in any way making up a part of Jobs.healthcare-ssc.in;
- l. Aggregate, copy or duplicate in any manner any of the Jobs.healthcare-ssc.in Content or information available from Jobs.healthcare-ssc.in; or n. Frame any of Jobs.healthcare-ssc.in Content or information available from Jobs.healthcare-ssc.in.

19. **Links**

The Service may provide, or third parties may provide, links to other World Wide Web sites or resources. Because Jobs.healthcare-ssc.in has no control over such sites and resources, you acknowledge and agree that Jobs.healthcare-ssc.in is not responsible for the availability of such external sites or resources, and does not endorse and is not responsible or liable for any Content, advertising, products or other materials on or available from such sites or resources. You further acknowledge and agree that Jobs.healthcare-ssc.in shall not be responsible or liable, directly or indirectly, for any damage or loss caused or alleged to be caused by or in connection with use of or reliance on any such Content, goods or services available on or through any such site or resource.

20. **Jobs.healthcare-ssc.in Refund Policy**

The payment for service once subscribed to by the subscriber is not refundable and any amount paid shall stand appropriated.

21. **Disclaimer of warranties**

You expressly understand and agree that:

- . Your use of the service is at your sole risk. The service is provided on an "AS IS" and "AS AVAILABLE" basis. Jobs.healthcare-ssc.in and its subsidiaries, affiliates, officers, employees, agents, partners and licensors expressly disclaim all warranties of any kind, whether express or implied, including, but not limited to the implied warranties of merchantability, fitness for a particular purpose and non-infringement.
- a. Jobs.healthcare-ssc.in and its subsidiaries, affiliates, officers, employees, agents, partners and licensors make no warranty that
 - . the service will meet your requirements;
 - i. the service will be uninterrupted, timely, secure or error-free;
 - ii. the results that may be obtained from the use of the service will be accurate or reliable;
 - iii. the quality of any products, services, information or other material purchased or obtained by you through the service will meet your expectations; and
 - iv. any errors in the software will be corrected.
- b. Any material downloaded or otherwise obtained through the use of the service is accessed at your own discretion and risk, and you will be solely responsible for any damage to your computer system or loss of data that results from the download of any such material.
- c. No advice or information, whether oral or written, obtained by you from Jobs.healthcare-ssc.in or through or from the service shall create any warranty not expressly stated in the TOS

22. **Limitation of Liability**

You expressly understand and agree that Jobs.healthcare-ssc.in and its subsidiaries, affiliates, officers, employees, agents, partners and licensors shall not be liable to you for any direct, indirect, incidental, special, consequential or exemplary damages, including, but not limited to, damages for loss of profits, goodwill, use, data or other intangible losses (even if Jobs.healthcare-ssc.in has been advised of the possibility of such damages), resulting from:

- . The use or the inability to use the Service;
- a. The cost of procurement of substitute goods and services resulting from any goods, data, information or services purchased or obtained or messages received or transactions entered into through or from the Service;
- b. Unauthorized access to or alteration of your transmissions or data;
- c. Statements or conduct of any third party on the Service; or
- d. Any other matter relating to the Service.

23. **No third party beneficiaries**

You agree that, except as otherwise expressly provided in this TOS, there shall be no third-party beneficiaries to this agreement.

24. **Notice**

Jobs.healthcare-ssc.in may provide you with notices, including those regarding changes to the TOS, including by but not limited to email, regular mail, SMS, MMS, text message, postings on the Service, or other reasonable means now known or hereinafter developed.

25. **Trademark Information**

Jobs.healthcare-ssc.in is trademark of Jobs.healthcare-ssc.in

26. **Violations**

Please report any violations of the TOS to our Customer Support at support@Jobs.healthcare-ssc.in